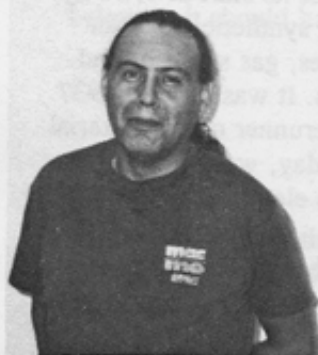




# ROSITE<sup>®</sup> INSIGHT

The Rostone Newsletter

## Bob Rendon -- Indian-Lore Specialist



Bob Rendon

**Bob Rendon** is a part-time docent for the Tippecanoe Battlefield at Battle Ground and also for the Tippecanoe County Historical Association. For those of you who don't know what a *docent* is, the dictionary defines it as a person who conducts groups through a museum and explains what they're seeing.

**Bob** is their Indian-lore specialist. Among other groups, he often meets with fourth grade classes because that's the year the kids study Indiana history. He does three different tours and makes history come alive. One tour is called **Conflict of Culture**. For this, he dresses as a Shawnee warrior and discusses the Battle of Tippecanoe including events before, during, and after the battle.

Another tour is on **Lifestyles**. This includes artifacts that the Indians used, such as stone axes, arrowheads, and birch bark containers used to store grain and food.

The third tour is called **Nature's Supermarket**. For this, he takes people on walks and shows them plants and trees the Indians used for medicine and food. Some examples are the willow tree which they used to relieve pain. The bark from black cherry trees was used for cough syrup. He shows them where ginger, onions and garlic plants all grow wild. The polk plant has a purple berry that was used for dye. This plant's leaves could also be eaten as greens; however, they are poisonous if not eaten at the right time. From the buckhorn sumac, the Indians boiled the top and made a lemonade-like drink. Buckeye trees were called

fishing trees. The buckeyes, as most of you know, are poisonous, but the Indians knew how to grind them up and throw them on the water which would stun the fish. They could then pick the fish out of the water. As the fish cooked, the heat drew out the poison and they had a savory meal.

### Re-enacting and Pow Wows

**Bob** and his wife, **Trish**, are also into re-enacting, or recreating, history. This involves dressing up in the period clothing, using the dishes and tin ware of the time. Everything that is modern is out of sight - no Coke cans setting around, no TV's or air conditioners - and they relive the era. They usually spend 15-20 weekends a year attending these events. They are always at the *Feast of the Hunter's Moon* where **Bob** teaches people how to throw the tomahawk.

They also attend several **pow wows** at which they don't have to dress in the period clothing, nor are they as strict about having modern conveniences around.

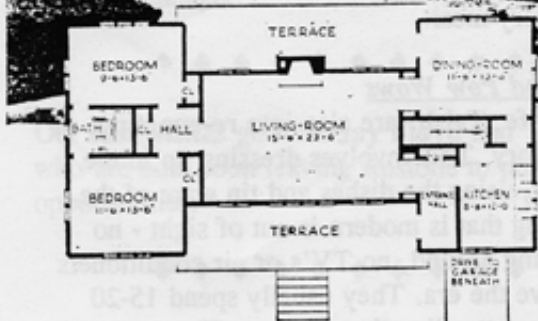
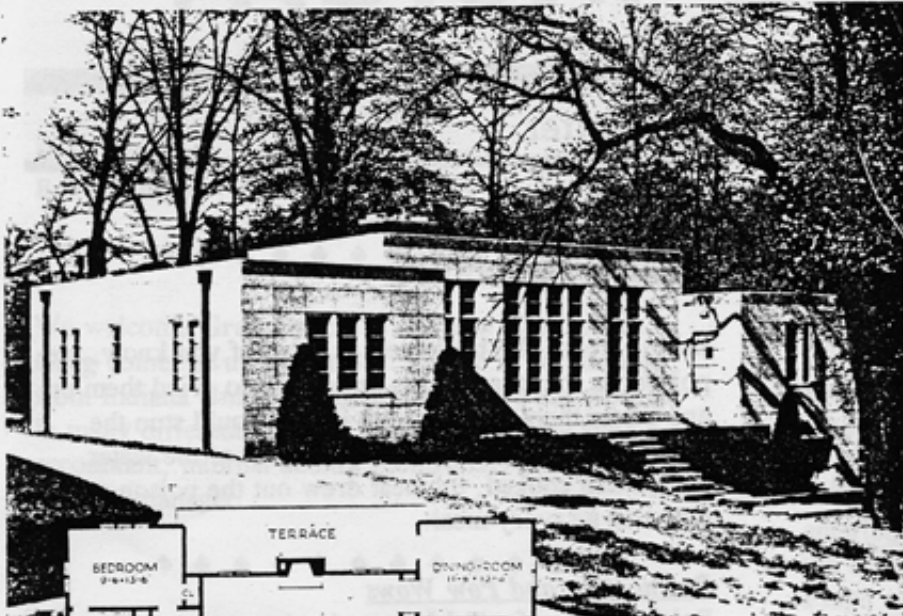
**Bob** is a member of the St Francis Xavier Militia which is a French militia unit, and also the 78th a Foot Simon's Own Simon Frasier which is an English unit. In both of these units, he portrays a mercenary.

**Bob** has been into re-enacting for about ten years. He got started by attending the *Feast of the Hunter's Moon* and was soon asked to get involved.

**Bob's** heritage is Creek and Lakota. The Creek Indians are mainly from Southeastern United States and the Lakota are plains Indians, or from west of the Mississippi River. He has worked at Rostone since 1977 and is currently in the specialty press room on the 3-11 shift.

# Modern

## FROM BASEMENT TO ROOF



Inside and out the finishing materials are new: walls of Rostone, interiors of plywood, ceilings of insulating board

Outside and in, this home is built of newly developed materials

By Benjamin F. Betts

TWO people—or three if need be—can live comfortably and conveniently in the small town or suburb in this modern little house. Built on a hillside, advantage was taken of the opportunity to place the garage in the basement. The long, low lines of the exterior create a restful composition and the house nestles among the trees as tho perfectly at home.

The exterior walls are faced with standard-size blocks of Rostone, warm gray in color with a coping of pastel red. Venetian blinds at the windows are in harmony with the modern spirit of the design.

The living-room, with its wide bank of windows to the south, is sunny and cheerful. Its fireplace, modern in design and faced with natural and honed-finished Rostone, provides a center of interest and maintains its homelike character. Don't overlook, either, the niches for books placed in the wide jambs of the doorways be-

tween the living-room and the dining-room and entrance hall.

The house is framed with wooden studs and floor joists and rafters. Foundation walls were built of concrete blocks. Oak floors were used thruout the living areas. Interior walls are of painted plywood and ceilings of rigid insulation-board tiles. Equipment includes a telephone in the bedroom hall, radio outlet in the living-room, electric clock outlet in the kitchen, china cabinet in the passage between the dining-room and kitchen, a package-receiver in the garage, and a warm-air heating plant. The flat roof is covered with built-up roofing.

THE house is the property of Dr. and Mrs. F. A. Loop, *Better Homes & Gardens* readers, West Lafayette, Indiana. It was designed and built, in the Purdue Housing Research Project, by Architect K. H. Kettelhut.

Mike Grubb discovered this article while he was visiting his parent's home in Southern Kentucky. He was going through some old magazines and newspapers which his grandparents kept because it was the year his mother was born.

The article to the left appeared in the December, 1937 issue of *Better Homes & Gardens*. (Incidentally the price of the magazine was then 10c.)

Some of our newer employees may not know that Rostone got its start in 1927 by developing a colored synthetic stone for building homes, stores, gas stations, and many other buildings. It wasn't until 1937 that Rosite®, the forerunner of the material used for our parts today, was developed and marketed for the electrical industry.

Thanks, Mike, for sharing this article with us.

## ISO Update

The progress toward ISO 9002 certification is going well. A lot of supervisors and managers have worked hard, many on their own time, to get where we are today. Thanks, your hard work will pay off in the long run.

Once all the procedures and work instructions are in place, the next step is to train all employees affected in the plant. Operators will need to know the part they play in the quality system at Rostone. For example, what do you do when you find a gage that is out of calibration? Training will start this month and be ongoing.

In November, Rostone will be trained on how to perform Internal Quality Audits. This will allow us to measure our own performance against the ISO 9002 standard.

Greg Hilbert, QA Manager



## From the General Manager's Corner

In the last issue of the *Rosite Insight*, I promised to summarize my first year at Rostone. As I look back over the year there are pluses and minuses. First, the reception the Rostone folks extended to Elaine and me made my job a lot easier. We have enjoyed attending the get-togethers, and we try not to miss any. I think we all recognize the job that has to be done to return Rostone to profitability, because without profits Rostone will not survive. I sense as I listen to your questions on "How are we doing this month?", that everyone is trying to improve quality and delivery performance. Our dedication to our customers, many who have been with us for over forty years, is our strength. I see pride (where I once sensed frustration) as we rebuild and replace machines, work together toward ISO 9002 certification, fix the building up, host prospective new customers, and finally solve long standing cost problems. So the big plus of my first year is the feeling of teamwork as we struggle together to turn this thing around.

The minus is the fact that we have climbed back to breakeven, but we seem to be stuck there. New business has failed to develop as quickly as we forecasted, and each month has been a struggle to make ends meet. Rostone still makes enough mistakes in cost overruns or in shipping one lot of substandard product that our financial performance suffers.

I have a vision of Rostone that I would like to share with you. It's the vision that motivated me to accept the challenge to come to Rostone in the first place. I visualize Rostone, once again, as *a leader in molding compound development and in applying our knowledge to challenging molding applications that our competitors can't do*. I believe we can be the best, once again. There is no acceptable alternative.

What do we have to do in 1995 to achieve "best?" We have to expand our materials and process development programs. We have to expand our sales force threefold; to customers, markets and territories that we have previously avoided. We have to expand our customer and sales force support capability. We have state-of-the-art presses, and we have to continue the productivity improvement programs. "Best" assumes ISO 9002 certification, better than 95% on-time

delivery, "zero" defects in shipped product, and frequent customer visits. If we think "best", we can grow the business and be profitable once again.

Gene Bold



Ken Morey & Gene Bold

Ken Morey visited Rostone October 4th. Ken is Vice President & General Manager of Oneida Molded Plastics in North Carolina, a sister company of Rostone.



Ted Harvey, Wilma Kelsey, Jerry & Linda Mull

Pictured above is part of the hard-working group who helped put on the hog roast and dance October 8th. Music was provided by Mike Kelsey (Wilma's son), Scott Blevins, and Matt Call. The food was wonderful, the music great, and a good time was had by all.



## October Anniversaries

Brett Gray	10 years	10/08/94
Bob Waldron	35 years	10/13/94

We welcome **Greg Lynch** as our new Controller. **Greg** comes to us with a B.S. degree in accounting from Indiana University-South Bend. He has worked in many different areas of finance, including staff accountant, internal auditor, controller, and accounts payable manager.

Our *best wishes* go with **Jay Floyd** and **Tom Heier** who are both soon leaving Rostone to pursue other opportunities.

Congratulations to **Bill Robinson** as he becomes the Tool Room Supervisor. **Lawson Gray** is working on special projects until he retires the first of next year. Right now he's working on getting rid of all obsolete molds.

Safety winners for September were **Bruce Bailiff** and **Terry Hufford**. October winners were **Ron Stockton** and **Kevin Williams**. *Keep thinking safety - it pays!!*

*Rosite® Insight* is published monthly for the employees of Rostone Corporation.

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## Rostone's 25-Year Party

On October 21st, the Rostone 25-year employees and retirees met at The Trails for their annual party. **Tom Heier** was the guest speaker, standing in for **Gene Bold** who had a previous commitment.

There were 59 people present with **Ed Smith** as the youngest. **Ed** had his 25 years in at Rostone just this year. **Don Foster** was the oldest retiree present at the age of 89.

After a delicious buffet dinner, **Red Strange** and three clowns provided the entertainment. Twenty-eight door prizes were given away. A lot of old stories were circulating and everyone seemed to be having a great time.

We would like to thank Rostone for paying for the entertainment, the Recreation Association for buying the door prizes, and a special thanks to **Laurean Floyd** and my wife, **Judy**, for their help and support in planning this party.

Bob Waldron



Tom Heier with a "friend" and wife, Marynell

We extend our sympathy to **Steve Chadwell** at the death of his mother, and to **Tim Crowell** at the death of his grandmother.



# ROSITE<sup>®</sup> INSIGHT

The Rostone Newsletter

## "Correction"

The following article had a line that was inadvertently missed in the October newsletter. The article appears below as it should have read. I apologize for this error.

Nettie Haab, Editor

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Gene Bold