



ROSITE[®] INSIGHT

The Rostone Newsletter

Training Grant



Rostone's Educational Advisory Committee, L to R, back row—Steve Carr, Tool & Die Maker, John Key, Matt Maker and Union President, Don Roller, Specialty Finisher, Mike Parnell, Human Resources Manager; front row—Nettie Haab, Training Coordinator, Kim Harden, Instructor, and JoAnn Vorst, Director, both from Lafayette Adult Reading Academy. Inset—Sandy Levine, Director of Manufacturing.

requirement is to provide a 25% match, which we will easily exceed through employees' paid release time to attend these sessions and by providing office space for the instructor. Job task analyses will be performed by the Workforce Development Center (at no cost to Rostone).

Kim Harden, an instructor from LARA, will administer this program and will be at Rostone for the next 10-12 months. She has great educational and training experience in working with adults, and is familiar with changing workplace demands. The main target will be basic skills, and the four areas we will concentrate on are SPC, bar code/time management, safety, and routings/work instructions.

This is a great opportunity for Rostone. Training and retraining of employees has become a way of life. Technology is changing so fast that we must do our part to keep up and remain competitive in the marketplace. This grant will allow us to customize training specifically to Rostone's needs.

If you have any questions about this program, please see **Mike Parnell** or **Nettie Haab** in Human Resources.

Rostone and the Lafayette Adult Reading Academy (LARA) have been working together for the last 3-4 months to obtain a training grant from the Indiana Department of Workforce Development. *At the end of December, we learned we had been selected to receive one of only six grants awarded in the state.* This grant of \$50,982 will be awarded to LARA, which will use the money to set up an Indiana Model Workplace Training Program at Rostone.

An Educational Advisory Committee (pictured above) has been established. They have been meeting regularly to apply for this grant and guide the program which we hope to have started this spring.

The grant will be used for the instructor to develop teaching materials specifically for Rostone jobs, to provide training, and to administer the program. It will also provide for materials and program evaluation. Rostone's monetary

inside...

Materials Lab Upgrades Instron, Square D Visit
Receiving Inspection Becomes Computerized, Rostone Gets Connected
Employee News

Page 2
Page 3
Page 4

Materials Lab Upgrades Instron



Pictured L to R, Dave Coleman, Chris Kirk, Dick Shaw and Chuck Dawson, our R & D and Lab employees

The Materials Lab recently acquired an upgrade package for the Instron testing machine. This is a welcome addition that will automate the testing, calculating and storing of test data. The new equipment will allow more types of tests to be performed and graphs of the tests will be shown on the computer screen in real time.

This machine can be used like we use the QA Instron, but because it is larger we can do tests on bigger and stronger parts. Some of the tests we can do with this equipment are tensile, tensile modulus, flex, flex modulus, creep and compression.

Dave Coleman, Mgr.
Materials Development

Groupe Schneider—North America (owners of Square D) and Square D Company representatives visited Rostone on January 25th & 26th.

Both Square D and Rostone had the opportunity to present an overview of their companies and to discuss strategy for current and future business. We were also able to rate the condition of Square D molds and review other current issues.

Bill Morris
Sr. Customer Service Rep

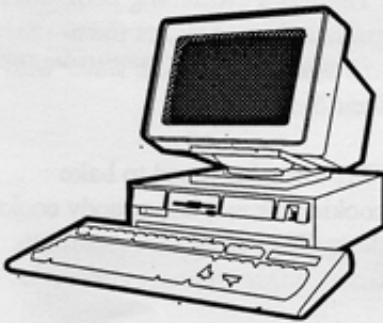
Pictured L to R, Sandy Levine, Rostone's Director of Manufacturing, Oscar Guarin, Square D's Sr. Engineer, Bill Morris, Rostone's Sr. Customer Service Rep, Chuck Walker, Groupe Schneider's Sr. Engineer, Larry Trickel, Square D's Corporate Commodity Mgr, Jerry Leander, Rostone's Sales Rep, Terry Pukas, Square D's Sr. Buyer, Gene Bold, Rostone's V.P. & General Manager, Rick Wassman, Square D's Purchasing

Square D Visits Rostone



Mgr. and Vic Venettozzi, Groupe Schneider's Director of Purchasing, Roger Gastineau, Rostone's National Sales Manager, and Mark Halstead, Oncida's V.P. of Sales & Marketing.

Receiving Inspection Becomes Computerized



The paperwork required in Receiving Inspection to get raw materials checked in was very tedious and time consuming. There were over 40 different controlled forms used to record test results for various materials. *Not any more.*

Since the first of the year, **Material Technicians, Steve Chadwell and Shanti Pahi,** have been recording all of this data in a computer. Now the latest revision is the one on the computer, not the one in a 3-ring binder somewhere. The **Material Technicians** simply call up the part number in the computer and enter the data. The computer calculates control limits and even tells you when you are out of control. Then corrective action is documented in the computer so a permanent record can be kept for that lot of material.

This data logging will enable the **Material Technicians** to analyze trends because all characteristics are charted automatically instead of just being another line in a book. It reduces the needed paperwork and frees up their time to do more testing. This software is the same as what the **Inspectors** are using in **Final Audit.**

The same computer also serves as a fax station. For the last year or so, most raw material certifications have been coming directly to the **Material Technicians'** office. There were some initial problems but the bugs have now been worked out. These improvements enable **Steve and Shanti** to get the information they need much faster.

Greg Hilbert
QA Manager



Rostone Gets Connected

This year many of the PC's at Rostone have become more integrated. Local Area Network cards have been installed and cables run by Maintenance to connect the PC's together. Important test equipment, like the Cure Analyzer and Instron, are now linked and wired for access by the personnel in the Quality and Engineering Departments. This networking allows our computers to *share* files, printers, and other devices and *lessens the need for more equipment.* A big feature we are gaining is Electronic Mail or "E-Mail." Paperwork and copying can be greatly reduced if this system is used effectively. A training video is available to help familiarize people as they get connected. Eventually, this same network can interface with the AS/400 and be a totally integrated system.

Greg Hilbert

February Anniversaries

30 or more

Jim Hill - 37 yrs - 2/2
 Don Soulligne - 32 yrs - 2/25
 Jim Gilbert - 31 yrs - 2/10
 Rick Evans - 30 yrs - 2/14

20 or more

Ron Morrison - 28 yrs - 2/12
 Dale Reiss - 27 yrs - 2/10
 Gene Higginson - 26 yrs - 2/9
 Thomas Sutton - 22 yrs - 2/11

10 or more

Larry Ream - 19 yrs - 2/1
 Jerry Spencer - 19 yrs - 2/28
 Bill Dubes - 18 yrs - 2/3
 Patricia Hodgen - 18 yrs - 2/8
 Mark Killian - 18 yrs - 2/20
 Shawn McGuire - 18 yrs - 2/21
 Mike Grubb - 18 yrs - 2/22
 Tim Platt - 18 yrs - 2/23
 Robert Eavey - 12 yrs - 2/20
 Michael Hall - 12 yrs - 2/20
 Darwin Keller - 12 yrs - 2/20
 Robert Arden - 12 yrs - 2/27
 Charles Fultz - 12 yrs - 2/27

5 or more

Dan Levine - 5 yrs - 2/25



Child's view of a Mobile Home Park

After the Christmas break, the teacher asked her small pupils how they spent their holiday. Here's one little boy's reply:

"We spent Christmas with Grandma and Grandpa. They used to live up north in a big house, but Grandpa retarded and they moved to Florida.

"They live in a park with lots of other retarded people. They all live in tin huts. They ride tricycles that are too big for me.

"They all go to a building they call the wrecked hall, but it is fixed now. They all do exercise, but not very well. They play a game with big checkers and push them around on the floor with sticks.

"There is a swimming pool, but I guess nobody teaches them—they just stand there in the water with their hats on.

"My Grandma used to bake cookies for me, but nobody cooks there. They all go to restaurants that are fast and have discounts.

"When you come into the park, there is a dollhouse with a man sitting in it. He watches all day so they can't get out without him seeing them.

"I guess everybody forgets who they are because they all wear badges with their names on them. Grandma says Grandpa worked hard all his life to earn his retardment. I wish they would move back home, but I guess the man in the dollhouse won't let them out." — *Author Unknown*



New Employee

We welcome **Jane A. Smeltzer**, our new **Customer Service Manager**.



Our best wishes go with **Greg Hilbert**, our **QA Manager**, as he leaves Rostone to seek other opportunities.

Rosite Insight is published monthly for the employees of Rostone Corporation

Please send story ideas and comments to:

Nettie Haab, Editor
 Rostone Corporation
 P.O. Box 7497
 Lafayette, IN 47903
 Phone: 317-474-2421, Ext. 201